



FOURTH QUARTER NEWSLETTER

October - December, 2014

Introduction

The first semester of 2014/15 academic year started at the beginning of October. A total of 330 new students are registered into our programs. Departments of Accounting and Finance and Architecture enrolled the largest intakes with 119 and 85 students respectively. Departments of Food Science and Technology and that of Environmental Science and Sustainable Development have admitted the least numbers with 10 and 14, respectively. Out of the total regular student population of 752, 49% are males while females are 51%. At present the entire academic activities are going on smoothly.

Academic Wing

The departments of Accounting and Finance, Information Systems, Information Technology, Management, and Marketing were reaccredited for the next four years starting from this current semester, 2014.

The Registrar's Office has recently announced the list of students who performed superbly during the last semester. The list thus indicates that 15 students achieved the



honors of “**very great distinction**”, 20 students achieved that of “**great distinction**”, while 38 students were in the category of “**distinction**”. Remarkably, out of the three top students who scored perfect grades of 4.0 during the semester, two of them were females. We are so proud of our students for their hard work and sense of responsibility.

Distinction student getting award



Tewodros Shekur



Rahwa Yemane



Hiwot Yesuwork

Student with perfect score of 4.0

CBE implemented-

Competency based education (CBE) has now become a reality at our College. The program has been introduced as a pilot project in the first year academic program of the Business Faculty. So far it is being undertaken smoothly through the coaching exercises so created to monitor the program implementation. Two experts in the field of competency based education from the Netherlands are helping the coaching exercises. These back-up experts have availed themselves through the partial assistance of Woord en Daad. After evaluating the pilot program, it is anticipated that the entire College will apply this program as of the next academic year.



CBE implementation Discussion

Research guidelines developed-

In order to initiate research activities at the College, an adhoc committee headed by Miss Sarah Assefa, department head of the Environmental Science & Sustainable Development was formed earlier to produce research guidelines that would be used as the institutional research protocol. The committee has now produced such document and the Senate has approved. The actual research work will now be started officially during the first quarter of the New Year, 2015. In the mean time, according to the guidelines, the Research and Publication Committee which will be responsible to implement the research and publication issues is under formation.

Graduates follow-up-

The Institutional Development Officer's office has informed that out of the 71 graduates, some 70% has been employed thus far. The officer thinks more will find jobs before long.

Nation's and Nationalities' Day Observed



Spearheaded by the female students' club, the Nation's, Nationalities' and Peoples' day was celebrated for the second time at our multipurpose hall on the 6th of December, 2014. The various colors of this proud and ancient nation were represented by our students. The entire College community joined this fun-filled celebratory occasion.

Students with different colorful cultural clothes



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Administrative Wing

In early October, the Agency for Charity and Civil Society held a half day discussions at our College with both wings of the Hope Enterprises and the Board and the General Assembly members attending. The aim of the meeting as then presented by the presiding officer from the Agency was, to have first hand information as to the mode of operandi within the Enterprises and also come up with recommendations that would help the Enterprises to achieve even higher grounds in its both wings of operations. The main points thus discussed included the operative mechanisms of the Enterprises as related to the rules and regulations of the Agency. The organizational structures, the work and the responsibility flows from headquarters to branches and vice versa and the way forward were also discussed

New staff added-

In order to strengthen the administrative wing, a new administration and finance head has just been employed and has started his duties. Likewise, a new accountant has also been hired to assist in the finance office. Four new staff members were added to the faculty of Business, while three were recruited for Architecture and one for the Cross-Cutting department.

Maintenance-

After a long waiting time, the transformer connection is now made by the power corporation. What remains is now finding the right size meter and connecting. The power corporation experts believe this can be done soon. Regarding the back-up generator, it has been serving with out problem thus far. However; the power surge protector is yet to be purchased and put in place. As this news letter is being prepared, we have received information from W&D that the surge protector is made available through Mr.



Egbert Klope, who led the expert team to install the generator in the first place. Many facility-maintenance related activities that included water tank supervision, staff office extension work, general clean-campus drive were carried out during the last three months. Students' park project is also under development spearheaded by students of Information Technology Faculty.

Partial view of IT Student's park under constriction

Business plan preparation-

In order to insure the financing of our academic program rather on sustainable basis, income generation methods were under consideration for some times now. The College management thinks firmly that if some of the facilities on hand were used commercially, they could contribute meaningfully to the running of our programs. Thus, the CEO's office of the Hope Enterprises is undertaking the sustainability issue very seriously and has hired a consulting firm to prepare and produce a business plan for approval by the pertinent government authority. It is hoped that this exercise will be completed in short future, clearing the way for official income generation activities.

Partnership visits-

Ellen van den Hil, the Regional Coordinator of the Woord en Daad program in Ethiopia, was in Ethiopia for A GHARA Alliance meeting. In her sideline meetings to that of the Alliance, she had extended discussion on matters of general interest to our College. Matters regarding both sustainability as well as maintenance were of her deep concern and thus, she had lengthy discussion with the President and also with the CEO of the Enterprises. Mr. Klaas de Wit and Mr. Jacob both Dutch entrepreneurs also joined the maintenance related discussions Ms. Ellen conducted at the College premises.

On the occasion of the 25th Anniversary of ETHIOPIAID activity in Ethiopia, several activities and meetings were held-one of such meetings being at our College. Sir Alec Reed, founder of Ethiopiaid and our faithful supporter led a special discussion with our students on the 27th of October, 2014. During the a chanting discussions, Sir Alec raised the importance of English language, skill development to business and entrepreneurship as a way to enable one to self respect and valuableness in a given society. Our students



as a matter of fact enjoyed and admired Sir Alec's approach to businessman ship mentality development. Ms. Aexandra Chappman from Ethiopiaid and Ms. Edith Park from

Sir Alec Reed with our students



The Open University/UK attended the discussions. Dr. Lemma Degefa from the Hope Headquarters and other College staff also attended the meeting.

Discussion with founder of Ethiopiaid/UK

Mr. Nathan Chan and his colleague Ms Alissa , from MPPC also visited the College during early part of October. They had discussions with the President on issues ranging from needy student support situation to academic performance and excellence.

During the middle part of this month, Ms. Marike Spruyt and Ms. Henrike Bisschop both from W&D headquarters conducted a three day workshop for some members of Gharah Alliance's education team at our College facilities. Towards the end of their training period, both of them also had discussions with the College's management team.

New venture into partnership-University of Nicosia

Hope has started communication with The University of Nicosia to establish a partnership. The partnership involves offering of University of Nicosia programs and its partner universities at our College. A Learning Center will be opened at Hope for the stated university whereby local students aspiring degrees in different disciplines will pursue their programs by registering at our College which will act on behalf of University of Nicosia. The programs will be carried out digitally. It is hoped that the partnership communications will be completed soon and possibly final agreement being signed in the new year.

ACKNOWLEDGEMENT!

Many faithful supporters made sure that our College fulfilled its yearly planned activities rather smoothly. As often, Woord en Daad and Ethiopiaid were our heroes during the year covering the lion's share of our annual total contributions. We are grateful for their unre-served support and trust they have in our endeavors. Our good partners, International Leadership Academy of Ethiopia, Awash International Bank, Ethiopian Insurance Corpora-tion, and Beza International Ministries were all along us during the year and we are grate-ful to all of them for their solidarities.

As we venture into the New Year, we trust that all will read this newsletter will travel along the path with us. Your presence means a lot to us as you can imagine. Once again, on behalf of all our beneficiary students, I would like to thank all our partners in advance for their generousities in the new year . May the Lord reward you richly!

We at the College Community, wish you all a very Happy New Year 2015 !

Help sought for the needy!

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The vision of HUC is to provide quality education that produces graduates who combine knowledge, skills and values to contribute to the renewal and transformation of Ethiopia. HUC believes all stu-dents should be in a setting where they develop a love of learning driven by creativity and curiosity, and also a desire to make their communities a place of hope, justice, peace and progress. We value each student and desire to involve them in an educational process that develops them to their full potentials. In this initiative, we be-lieve that no student who has a yearning for learning should be left behind. On behalf of those needy students, we are currently looking for student sponsorships for the academic year 2014-2015.

For more information or to make a donation, please visit our website or contact us in our LEBU Office in Addis Ababa.